

ST. XAVIER'S UNIVERSITY, KOLKATA

RECRUITMENT OF OFFICER

Employment Notification No.: 02 (11/2025/NON-TEACHING) Dated: 14.11.2025

Last date of online application: 30.11.2025

Last date for receipt of printout of the application along with all supporting documents: 03.12.2025, 5 PM

OFFICER

DESIGNATION	ELIGIBILITY	DESIRABLES	PAY STRUCTURE*
Training and Placement Officer	Education: Master's degree in any discipline/ 2-year PGDM or PGDBM* with 50% marks Experience: Minimum Eight (8) Years of Experience in the relevant field preferably in Educational Sector as Training and Placement Officer/ Placement Officer/ Joint or Deputy or Assistant Placement Officer * 2-year PGDM or PGDBM must be from a AICTE approved Institute. • Compulsory Requirement: Two Written testimonials as the professional references (to be submitted along with the hardcopy of the application form).	• Expertise in Industry collaboration & networking and career building. • Ability to contact the organisations and exploring the opportunities for placement and internship tie-ups. • Good network with HR professionals in the industry at top-level who take decisions in the area of talent and acquisition and campus placement. • Ability to facilitate and promote industry/institute interface. • Having excellent network in Corporate Houses. • Readiness to travel for placement related activities. • Ability to organise training programmes and career counselling. • Strong verbal and written communication skills in English. • Strong Interpersonal skills; should demonstrate patience & perseverance.	Between ₹1,20,000.00 & ₹1,50,000.00 (Consolidated)

All marks to be calculated /converted as per the prescribed procedure of the degree awarding Institute/University. All are requested not to round off the marks.

AGE LIMITS AS ON 30.11.2025:

Training and Placement Officer - Between 40 Years and 50 Years

- **Last date for online application is 30.11.2025**

(Applicants need to take printout of the application and send it to The Registrar along with all supporting documents. Application will be liable to be cancelled if hardcopy of the application and the documents are not received within specified time.)

- **Last date for receipt of printout of the application along with all supporting documents: 03.12.2025, 5 PM**

Please note that print out of the application form along with all supporting documents will be accepted through speed post/ registered post/courier (no hand delivery) addressed only to:

The Registrar,
St. Xavier's University, Kolkata
Premises No. IIIB - 1, Action Area IIIB
P.S. New Town
Kolkata 700 160

NOTES:

- Incomplete applications in any respect will not be entertained by the University.
- Mere fulfilment of the afore-mentioned qualifications & experience does not entitle a candidate to be called for interview.
- The University reserves the right to consider and to fill or not to fill positions in any of the above and/or any other specialization(s).
- No correspondence, whatsoever, will be entertained from candidates regarding postal delays, conduct and result of interview and reasons for not being called for interview or selection.
- All qualifications must be from UGC recognized University/ Deemed University/ MHRD approved autonomous institution (wherever applicable). The courses offered by autonomous institutions should be equivalent to the relevant course approved/ recognized by Association of Indian University (AIU).
- For regular appointment, there would be a probation period of 2 years.
- Last date for online application: 30.11.2025**
- Last date for receipt of printout of the application along with all supporting documents: 03.12.2025, 5 PM**

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Kolkata 700 160
- Applications received after the due date will not be considered.
- The University will send communication through email only to the short-listed candidates.**

- xi. Canvassing in any form will be a disqualification.
- xii. The candidature of an applicant will be cancelled if the documents are not submitted.
- xiii. Selection may be made through multiple-level screening including written test (for initial screening purposes only) and/or personal skill test (for initial screening purposes only), if necessary, and interview. The Selection Committee will have the right to cancel candidature at any time in case the qualification and experience criteria are not met.
- xiv. Interview will be held in the University Campus, where the candidate will be required to be present physically and there will be no provision for online interview.
- xv. Those who were terminated earlier will not be eligible to apply for any post within 5 years from the effective date of termination.
- xvi. Those who resigned earlier will not be eligible to apply for any post at the same level/grade within 5 years from the effective date of resignation.
- xvii. Those who were selected for a post, accepted the offer and later declined or did not join will not be eligible to apply for any post within 5 years from the date of acceptance of the offer.
- xviii. Those who were selected for a post but declined within the stipulated period will not be eligible to apply for any post at the same level/grade within 3 years from the date of acceptance of the offer.
- xix. All current University employees must obtain a 'No Objection Certificate (NOC)' from the Vice-Chancellor before applying for a post. A copy of this certificate must be submitted with the application.

[**CLICK HERE FOR ONLINE APPLICATION**](#)